



उत्तराखण्ड मुक्त विश्वविद्यालय हल्द्वानी (नैनीताल)

Programme Name-PGDHRM-First Semester

Programme Code- PGDHRM-17

Course Name- Human Resource Planning

Course Code-MS 301

Maximum Marks- 20 Marks

Session - 2017-18, Summer Last Date of Submission: 31st October 2017

Session - 2017-18, Winter Last Date of Submission: 30th April 2018

Section-A

Section 'A' contains 08 short answer type questions of 2.5 marks each. Learners are required to answers 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Discuss the following (1-8) –

1. Types of HRM Strategies.
2. Objectives of Human Resource Planning.
3. HRIS.
4. Technological approach to productivity.
5. Principles of Job evaluation programme.
6. Sources of recruitment.
7. Essentials of Good Appraisal System.
8. Capability Maturity Model.

Section-B

Section 'B' contains 04 long answer-type questions of 05 marks each. Learners are required to answers 02 questions only.

1. Explain the elements of an effective Human Resource Planning? State the advantages of Human Resource Planning programmes.
2. Evaluate the importance of performance appraisal in an industrial organization. How would you make it more effective?
3. What are the problems in career planning and development? Suggest the measures for effective career planning and development.
4. What is redundancy? How should an organization avoid redundancy to survive in the modern world?