

**UTTARAKHAND OPEN UNIVERSITY, HALDWANI
(NAINITAL)**



उत्तराखण्ड मुक्त विश्वविद्यालय हल्द्वानी (नैनीताल)

Programme Name-MBA-First Semester/PGDHRM-First Semester

Programme Code- MBA-13 /PGDHRM-10

Course Name-Human Resource Development

Course Code- HR-2303

Maximum Marks-40

Session -2016-17, Summer

Last Date of Submission: 15th December, 2016

Section-A

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answers 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Discuss the following (1-8) –

1. Importance of HRD in the modern competitive business scenario.
2. Conditions necessary for making Quality circles effective.
3. Managerial limitations of stress.
4. Contribution of trade union for HRD.
5. Counseling
6. Need for career planning.
7. HRD scorecard approach.
8. Different training methods.

Section-B

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answers 02 questions only.

1. What is HRD? Explain the various methods or mechanisms of HRD.

2. Give a brief outline of evolution of HRD in India.
3. What principles need to be kept in mind while designing a HRD system?
4. 'Resistance to change is an irrational response'? In the background of this statement explain the major reasons for which individuals resist change?

