



उत्तराखण्ड मुक्त विश्वविद्यालय हल्द्वानी (नैनीताल)

Programme Name-MBA–Fourth Semester/PGDHRM-Second Semester

Programme Code-MBA-13/PGDHRM-10

Course Name-Labour Laws for Managers

Course Code-HR 2304

Maximum Marks-40

Session -2014-15, Summer

Last Date of Submission: 15 July , 2015

Section-A

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Discuss the following (1-8) –

1. Maladies in the growth of Industrial Relations.
2. Workmen as per section 2(g) of the Trade Unions Act.
3. Victimization.
4. Nature of the Standing Orders.
5. Subsistence Allowance.
6. Essentials of a good collective bargaining process.
7. Voluntary Arbitration.
8. Retrenchment as defined in Industrial Disputes Act, 1947.

Section-B

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.

1. What are the primary objectives of a Trade Union? Elaborate upon the definition of a trade union as given by the Trade Unions Act, 1926.
2. Cite and describe any two cases to highlight the view of the Hon'ble Supreme Court regarding Industrial Disputes.
3. What do you mean by Workers' participation in Management? Compare the views of sociologists, psychologist, economists and lawyers regarding workers' participation.
4. Explain the dispute resolution machinery under Industrial Disputes Act, 1947. Explain the difference between Strikes and Lockouts. According to Section 24 of Industrial Disputes Act, under which conditions are a strike or lockout considered illegal?