



उत्तराखण्ड मुक्त विश्वविद्यालय हल्द्वानी (नैनीताल)

Programme Name-MBA-Fourth Semester/PGDHRM-Second Semester

Programme Code-MBA-13/PGDHRM-10

Course Name-Industrial Relations

Course Code-HR2306

Maximum Marks-40

Session -2014-15,Summer

Last Date of Submission: 15 July , 2015

Section-A

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Discuss the following (1-8) –

1. Scope of Industrial Relations.
2. Recognition of Trade Unions.
3. Key points of Industrial Employment (Standing Orders) Act, 1946.
4. International Labour Relations.
5. Employee Participation Strategies.
6. Advantages of Collective Bargaining in India.
7. Nature and Causes of Grievances.
8. Adjudication.

Section-B

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.

1. How unemployment and underemployment are considered to be barriers in improving industrial relations?
2. According to a widely accepted analysis of the Workplace Industrial Relations in India, a major shift from collective, representative, indirect and union-based voice, to direct, non – union channels has been noticed. Why in recent years have employers preferred employee involvement initiatives and creativity over employer participation arrangements?
3. How have flexible working hours affected the social life of workmen? How has the Government policy been influenced by the advent of BPOs and KPOs?
4. Using examples explain the steps taken by International Labour Organisation in improving the Safety, health and welfare of workers.