



## उत्तराखंड मुक्त विश्वविद्यालय हल्द्वानी (नैनीताल)

Programme Name-MBA-Fourth Semester/PGDHRM-Second Semester

Programme Code- MBA-13/PGDHRM-10

Course Name- International Human Resource Management

Course Code-HR 2308

Maximum Marks-40

Session -2014-15,Summer

Last Date of Submission: 15 July , 2015

### Section-A

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Discuss the following (1-8) –

1. Variables that moderate difference between Domestic and International Human Resource Management.
2. Stages of Internationalisation
3. Role of Corporate HR Function in the International Firm.
4. Global E-enablement of HR Processes
5. Industrial Relations trends in MNCs
6. Major considerations for selecting Expatriates
7. Developing staff through International Assignments
8. Career development and Expatriate Re-entry

### Section-B

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.

1. Prepare policy guidelines for any hypothetical organisation IHRM, presuming you hire and deploy people in more than five foreign subsidiaries of all categories of nationals in a geocentric approach.
2. Identify any world event in recent history which has affected international business. What HR implications do you think it must have had?
3. Discuss employee participation in the arena of International business in the context of different practices being followed in some countries.
4. Discuss the new approaches to compensation and correlate how these have a bearing on International Compensation.