



UTTARAKHAND OPEN UNIVERSITY, HALDWANI (NAINITAL)

उत्तराखण्ड मुक्त विश्वविद्यालय, हल्द्वानी (नैनीताल)

PGDHRM 2nd Semester Assignment

Last date of Submission-15 June, 2011

Programme Code-PGDHRM-10

Course Code:HR2304

Course Name- Labour Laws for Managers

Maximum Marks-40

Section-A

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Briefly discuss the following -

1. The Unity Move
2. Objectives of Trade Unions
3. Trade Union Recognition
4. IESOA
5. Standing Orders
6. Conciliation Officers
7. Voluntary Arbitration
8. Major provisions of Section 25 N

Section-B

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.

1. Define 'Industrial Relations'. Discuss any three of the following maladies in the healthy growth of industrial relations:

- a) Ignorance and illiteracy
 - b) Heterogeneity
 - c) Absenteeism
 - d) Women workers
2. Explain the concept of Collective Bargaining. Explain the essentials of a good collective bargaining process. Discuss the trend and practice of Collective Bargaining in India.
 3. Review the growth and development of Workers Participation in Management in India. Critically evaluate the statutory introduction of worker's participation in management.
 4. Explain the dispute resolution machinery under Industrial Disputes Act, 1947. Explain the difference between Strikes and Lockouts. Explain the provision of Strikes and Lockouts in Industrial Disputes Act, 1947.

