

**UTTARAKHAND OPEN UNIVERSITY, HALDWANI (NAINITAL)*****MBA Fourth Semester/PGDHRM Second Semester***

Last date of Submission-15th June, 2012

Programme Code-MBA/PGDHRM-10**Course Code: HR 2304****Course Name-Labour Laws for Managers****Maximum Marks-40****Session: 2011-12 (Summer)****Section-A**

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Briefly discuss the following-

1. Prohibition of Traffic in Human beings and Forced Labour
2. Registered Trade Union
3. Workmen as per section 2(g) of the TUA
4. Advantages of Collective Bargaining
5. Charge sheet
6. Explanation
7. Standing Orders
8. Management Bill,1990

Section-B

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.

1. What does "closure" mean? What are the liabilities imposed on an employer closing down his business under section 25FFF?
2. What does the definition of the Trade Dispute (Amendment) Act, 1938 include?
3. How is an Appellate Authority constituted? What are its powers?
4. Describe the factors responsible for outside interference in the executive of trade unions. .