

**UTTARAKHAND OPEN UNIVERSITY, HALDWANI (NAINITAL)**

**Programme Name-MBA–Fourth Semester/PGDHRM-Second Semester**

**Programme Code- MBA-13 /PGDHRM-10**

**Course Name- Labour Laws for Managers**

**Course Code-HR 2304**

**Maximum Marks-40**

**Session -2015-16, Summer**

**Last Date of Submission: 15 May, 2016**

**Section-A**

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Discuss the following (1-8) –

1. Objectives and Functions of trade unions.
2. Constitutional prohibitions for the child labour.
3. Model Standing Orders.
4. Duties of Conciliation Officer.
5. Safety measures under the factory Act, 1948.
6. Social Justice
7. Objectives of labour legislation in India.
8. Discuss the case of Bibhu Dev Roy v. J.M.Sawery.

**Section-B**

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.

1. Define and discuss the objectives Industrial Disputes Act 1947. Explain the provisions regarding retrenchment lay off and closure under the Act.
2. Explain the process of registration of unions under the trade unions act, 1926. Describe the obligations of registered trade unions.
3. What do you mean by worker's participation in management? Explain the various forms of worker's participation in management?
4. Explain the concept and nature of standing orders under the Industrial Employment (standing order) Act, 1946. Describe the concept of misconduct under the Act.