



UTTARAKHAND OPEN UNIVERSITY, HALDWANI (NAINITAL)

उत्तराखण्ड मुक्त विश्वविद्यालय, हल्द्वानी
(नैनीताल)

PGDHRM 2nd Semester Assignment

Last date of Submission-15 June, 2011

Programme Code-PGDHRM-10

Course Code:HR2306

Course Name-Industrial Relations

Maximum Marks-40

Section-A

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Briefly discuss the following-

1. Trade Unions
2. Determinants of Industrial Relations
3. Conciliation
4. Employee Empowerment
5. Causes of Indiscipline
6. Features of Grievance
7. Employee Participation Strategies
8. Group Conflict

Section-B

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.

1. Explain the concept and significance of Industrial Relations. How unemployment and underemployment are considered to be barriers in improving Industrial Relations.
2. Describe the employee grievance redressal system in India. What is the role of collective bargaining in the management of conflict in industry?

3. Discuss the acts on Social Security Legislation in India.
4. Explain the Concept and function of collective bargaining. Briefly discuss the conditions necessary for success of Collective Bargaining. Describe the incidents of collective bargaining in any organization you are familiar with.

