



UTTARAKHAND OPEN UNIVERSITY, HALDWANI (NAINITAL)

उत्तराखण्ड मुक्त विश्वविद्यालय, हल्द्वानी (नैनीताल)

PGDHRM 2nd Semester Assignment

Last date of Submission-15 June, 2011

Programme Code-PGDHRM-10

Course Code:HR2308

Course Name-International Human Resource Management Maximum Marks-40

Section-A

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Briefly discuss the following-

1. Stages of Internationalisation
2. Roles of expatriates
3. Cultural Awareness programmes
4. Process of repatriation
5. Transnational HR Companies
6. Performance Management of Host Country Employees
7. Global Knowledge Management
8. HR Service Centres

Section-B

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.

1. How does domestic HRM differ from International Human Resource Management?
Consider any one of the well-known Indian Companies that has international

operations and find out what its HR department concentrates on most in their day to day functions.

2. Explain the recruitment and selection methods followed in acquiring talent for international operations?
3. What are the objectives of international compensation from the various perspectives? Also, discuss the new approaches to compensation and correlate how these have a bearing on international compensation.
4. Discuss employee participation in the arena of international business in the context of different practices being followed in some countries.



