

**UTTARAKHAND OPEN UNIVERSITY, HALDWANI (NAINITAL)*****MBA Fourth Semester/PGDHRM Second Semester***

Last date of Submission-15th June, 2012

Programme Code-MBA/PGDHRM**Course Code: HR 2308****Course Name-International Human Resource Management****Maximum Marks-40****Session: 2011-12 (Summer)****Section-A**

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Briefly discuss the following-

1. IHRM
2. Heterarchy MNC
3. Geocentric Organisational Strategy
4. Expatriate Failure
5. HCN Training
6. Broad –banding
7. Repatriation Process
8. Mitbestimmung

Section-B

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.

1. If you are the HR Manager of a multinational which has an array of international travellers apart from expatriates, what would be your consideration in training these international travellers? What do you think would be constraints you will face? How unemployment and underemployment are considered to be barriers in improving Industrial Relations?
2. Who is called a 'road warrior' and what are the positive and negative aspects of associated with being one?
3. Are shared service models going to represent a new force for standardisation of HR practises on global basis, or will they result in more localised and customised policies and practises?
4. What are the challenges that HR professionals encounter in retaining, developing and retrenching staff both in the parent country as well in the host country?