

UTTARAKHAND OPEN UNIVERSITY, HALDWANI (NAINITAL)

Programme Name-MBA–Fourth Semester/PGDHRM-Second Semester

Programme Code- MBA-13 /PGDHRM-10

Course Name- International Human Resource Management

Course Code-HR 2308

Maximum Marks-40

Session -2015-16, Summer

Last Date of Submission: 15 May , 2016

Section-A

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Discuss the following (1-8) –

1. Difference between HRM and IHRM.
2. Reasons for the failure of expatriate in the foreign employment.
3. Social Dumping
4. Dual Carrer challenge
5. Challenges of International Performance Management.
6. Stages of Internationalization.
7. Component of pre-departure training.
8. Reasons for difference in compensation between countries.

Section-B

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.

1. Explain the recruitment and selection methods followed in acquiring talent for international operations?
2. Discuss employee participation in the arena of international business in the context of different practices being followed in some countries.
3. Identify any world event in recent history which affected international business. What HR implications do you think it must have had?
4. Explain the main characteristics of the four strategies for international assignments. Discuss the reasons for using the international assignments.