



UTTARAKHAND OPEN UNIVERSITY, HALDWANI (NAINITAL)

## उत्तराखण्ड मुक्त विश्वविद्यालय, हल्द्वानी (नैनीताल)

### *PGDHRM 2<sup>nd</sup> Semester Assignment*

Last date of Submission-15 June, 2011

**Programme Code-PGDHRM-10**

**Course Code:HR2309**

**Course Name- Management of Training and Developemnt Maximum Marks-40**

#### **Section-A**

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answers 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

**Briefly discuss the following -**

1. Conditions of a Good Training Programme
2. Evaluation of Training
3. Survey Method of collecting information
4. Objectives of Communication in a training programme
5. Pre-service training
6. Social Learning
7. Training Evaluation
8. Key principles of Learning

#### **Section-B**

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answers 02 questions only.

1. Define the process of 'Training and Development' in detail and explain why it is necessary to the organizations? Explain with examples. Also write a note on Management Training in India.

2. Design a detailed training module for HR professionals in any Industry of your choice? What all measures you will take to ensure the effectiveness of the training module?
3. Describe the Kirpatrick Model of Evaluation. As a training manager in a unit design a various evaluation process for different training programs in your organisation. And discuss their advantages and disadvantages.
4. Define learning and two integrative theories of learning? What are the causes of resistance to learning?

