



**UTTARAKHAND OPEN UNIVERSITY, HALDWANI (NAINITAL)**

***MBA Fourth Semester/PGDHRM Second Semester***

*Last date of Submission-15<sup>th</sup> June, 2012*

**Programme Code-MBA/PGDHRM-10**

**Course Code: HR 2309**

**Course Name-Management of Training and Development**

**Maximum Marks-40**

**Session: 2011-12 (Summer)**

### **Section-A**

**Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.**

Briefly discuss the following-

1. Learning by Imitations
2. Impediments to effective training
3. Line and Staff Structure
4. Apprenticeship Training
5. Cognitivism
6. Pedagogy
7. BPR
8. Vestibule Training

### **Section-B**

**Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.**

1. Describe in detail the role of the management in making a training programme successful.
2. Describe the various steps involved in an incident process of the training method.
3. Describe the role played by programmed instruction in the training programme of an organisation.
4. Elaborate upon the different processes of a research assessment system.