

UTTARAKHAND OPEN UNIVERSITY, HALDWANI (NAINITAL)

Programme Name-MBA–Fourth Semester/PGDHRM-Second Semester

Programme Code- MBA-13 /PGDHRM-10

Course Name- Management of Training and Development

Course Code-HR 2309

Maximum Marks-40

Session -2015-16, Summer

Last Date of Submission: 15 May, 2016

Section-A

Section 'A' contains 08 short answer type questions of 5 marks each. Learners are required to answer 4 questions only. Answers of short answer-type questions must be restricted to 250 words approximately.

Discuss the following (1-8) –

1. Essentials of good training programme.
2. Training cycle
3. Methods of learning.
4. Technical Training
5. Criteria for evaluating training process.
6. Objectives of communication in a training programme.
7. Different approaches of teaching.
8. Career Development

Section-B

Section 'B' contains 04 long answer-type questions of 10 marks each. Learners are required to answer 02 questions only.

1. Define training. Why is it important for the individuals as well as the organizations?
2. How do the managers make a choice out of various training methods available to them?
3. 'Immediate post-training evaluation is the most reliable evaluation technique' Comment.
4. Why is it desirable to use training aids? What considerations would you have while planning the use of training aids